

2018/2019



N E D A

NATIONAL ETHNIC DISABILITY ALLIANCE

Annual Report

NATIONAL ETHNIC DISABILITY
ALLIANCE



**NATIONAL ETHNIC DISABILITY
ALLIANCE**

Theo Notaras Multicultural
Centre
Level 2, 180 London Circuit,
Canberra ACT 2601

02 6262 6867
ceo@neda.org.au

PRESIDENT'S REPORT



What a Year of Growth and Successes!

I would like to start my report by acknowledging the traditional owners of the country throughout Australia, and their continuing connection to the land, sea and community.

I pay my respects to them and their cultures, and to their Elders both past and present future.

This year, NEDA hit the ground running. NEDA went from a team of four staff members to six staff members, with the office space bursting at the seams.

The increase in our staff numbers is the result of the successful work that NEDA's CEO Dwayne Cranfield has done to secure project funding, mainly through data and translation work.

On a public policy level, this year NEDA spread its wings and picked up work on Refugees with Disabilities. We launched a report on Refugee with Disabilities at the Alternatives Conference in Adelaide in early 2019, in collaboration with the Refugee Council of Australia, the Settlement Council of Australia and the Federation of Ethnic Communities' Councils of Australia (FECCA).

PRESIDENT'S REPORT (CONTINUED)

NEDA received a lot of media attention, following the report, with our CEO doing several interviews on this report.

The report also referenced our work in the space around the deportation of people with disabilities who have failed to secure permanent residency.

Again, NEDA has continued to champion this space, often being called upon to brief members of the senate and fulfill media requests for interviews and expert commentaries.

Another area that NEDA took the lead-in this year was the lobbying of the Royal Commission into the Violence, Abuse, Neglect and Exploitation of People with Disability.

With the advocacy and lobbying by our CEO, NEDA received a significant budget to promote and support people within the Royal Commission. The NEDA team lobbied the Minister and several commissioners and also ran a strong media campaign. The funds associated with this project will be realised in the 2019 – 2020 financial year.

Late in the financial year, we received confirmation that a project we had been pushing for, with the NIDA, was given the green light. This is a pilot project looking at the engagement of the culturally and linguistically diverse (CALD) community into the NDIS, with an emphasis given to refugees and humanitarian entrants.

This project will aim at engaging those communities via community radio, focusing on several local Government areas (LGAs) in Western Sydney and the Hume district in Victoria. This has allowed us to employ a new staff member who comes to us with a background in human rights law.

PRESIDENT'S REPORT (CONTINUED)

In my position as the NEDA President, I represented NEDA at the International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) World Conference in March 2019 in Wellington NZ on a panel, to talk about “What can we learn about Australia intersectionality”.

This is the first time an ILGA World conference had a panel on disability and intersectionality, which had NEDA, Australian GLBTIQ Multicultural Council (AGMC) and Inclusion Melbourne presenting as partners.

This led to ILGA committing to establishing an external disability stakeholders committee to develop a disability strategy for ILGA and its membership.

NEDA has had much more media this year than any other year on record and this has been due to having a dedicated Communications person on board to increase NEDA's profile on the work that we have been doing.

Our Data Cube work also has increased, with several organisations requesting data and language translation services.

This resulted from the work that our CEO has done in promoting our data cube. It should be noted that our data expert Brian Cooper won The Most Outstanding Cartographer in Australasia 2019 at the 2019 Enablement Awards. We are all very proud of him!

On a Council level, our Board members have provided great governance and guidance to the ever-growing NEDA team and have steered the ship through a busy 12-months period smoothly, supporting both the CEO and myself as President.

I wish to convey a big Thank you to our esteemed Council Members.

PRESIDENT'S REPORT (END)

On a final note, I want to thank our CEO, Dwayne Cranfield for his Leadership and Advocacy. You are a True Change Agent and Leader.

Best Regards,

A handwritten signature in black ink, reading "Margherita Coppolino", with a long, sweeping horizontal line underneath.

Margherita Coppolino
December 2019

CEO'S REPORT



It has been a massive year for NEDA!

Welcome again to the end of another financial year. It has been a massive year for the NEDA team. This year has again been a year of growth, not just within our policy space but with staff changes and movements.

This year saw us continue our solid research and policy work, and the further positioning of NEDA within the data and translation area.

We have worked significantly with our stakeholders to ensure that the voice of culturally and linguistically diverse (CALD) Australians living with disabilities is heard, respected and acted upon.

We continued to systemically advocate for the rights of our community, both at federal and state government level, working with the Commonwealth Government on key areas such as the National Disability Insurance Scheme (NDIS), National Disability Services (NDS) and the Australian Electoral Commission (AEC).

CEO'S REPORT (CONTINUED)

We worked with these agencies to develop inclusive policies and legislations and to develop product and engagement tools that ensure CALD Australians are included and given equal opportunities, as well as a voice in decision making.

This year, during the electoral campaign, we worked with electoral commissions from several states and territories, and developed “How to Vote” fact sheets in several languages, with the help of our member organisations. These resources were key to the engagement of CALD Australia in the recent general election.

I would, at this point, like to thank our member organisations who helped NEDA in our efforts and the team at the AEC for their support and faith in our work.

We continued our association with Mental Health Australia and the Federation of Ethnic Communities' Councils of Australia (FECCA), moving forward with the EMBRACE project. EMBRACE provides a national focus on mental health and suicide prevention for people from CALD backgrounds. NEDA and FECCA are key players in this project and we were very much a part of many of the key decisions that went towards the formation of this new project.

NEDA also secured pilot funding for an engagement project with the National Disability Insurance Agency (NDIA), to promote the NDIS with CALD communities, more specifically with refugee and humanitarian entrants who would be eligible to use the system. This project will be promoted mainly via local community radio, with the community actively engaged in script writing.

CEO'S REPORT (CONTINUED)

This project has enabled us to employ a new fulltime staff member working on the project with our members in both Victoria and New South Wales. It was NEDA's data that drove this project from scratch, and we have received almost \$300, 000 for the life of the project (12 months.)

This past financial year, NEDA and other members of Disabled People's Organisation Australia (DPOA) lobbied very hard with both sides of the house to support the calling of a Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability. As most of you will know, this is now up and running and we will be fully engaged to ensure that our people are fully represented in the Commission.

I am hoping that many of you will have noticed that we turned a modest surplus this year of \$22,999 dollars. This is all due to extra data/ translation related work with different governmental departments. We have more work in the pipeline, which I look forward to sharing with you soon.

I want to take this opportunity to thank the NEDA council, with a special shout out to our President Margherita Coppolino, Vice-president Victor Marillanca and Michael Maguire, our Treasurer.


My thank you note would be incomplete without a big acknowledgement to the most amazing team that I have ever had the privilege to lead; Jane Flanagan who will return from leave in January as the Manager of Systemic Advocacy, Brian Cooper our data guru, Hema Mangad who keeps me in line and is our key to the world, ensuring that the community sees and hears what we are doing, Dominic Golding, now heading up our Royal Commission work, Neha Prakash who is running the NDIS community radio project and our long-time bookkeeper, Liz Jermyn who ensures that we are fiscally responsible.

CEO'S REPORT (END)

We are also hoping a new member will be starting in a part-time role soon.

It takes many hands to sail a ship and I am proud to say that, we at NEDA , have a fantastic crew!

Thank you for all your support.



Dwayne Cranfield
CEO
December 2019

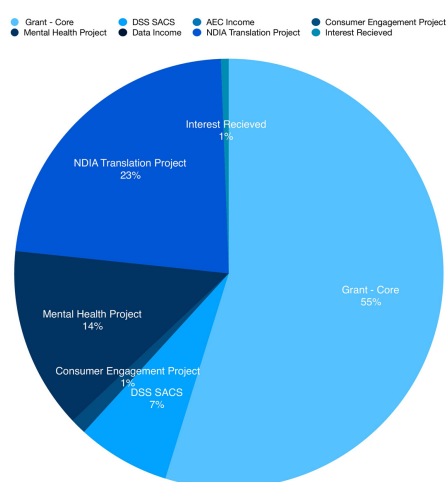
TREASURER'S REPORT



I am pleased to present the audited accounts for the 2018/ 2019 financial year.

Our Auditor, Peter Bayless, has audited our accounts and found that our reported financial position as at June 2019 provides a true and fair account, with no outstanding issues.

The financial statements indicated that at the end of June 2019, NEDA had a total income of \$481,223 including \$300,000 core funding received from the Australian Government's Department of Social Services.



An illustration of NEDA's Income Sources for 2018

NEDA received additional funds via contracted work with several stakeholders utilising the NEDA data cube and a special project with the National Disability Insurance Agency and the Australian Electoral Commission. NEDA's net assets at the end of the financial year were: \$273,340 with our total liabilities amounting to \$43,263.

TREASURER'S REPORT (CONTINUED)

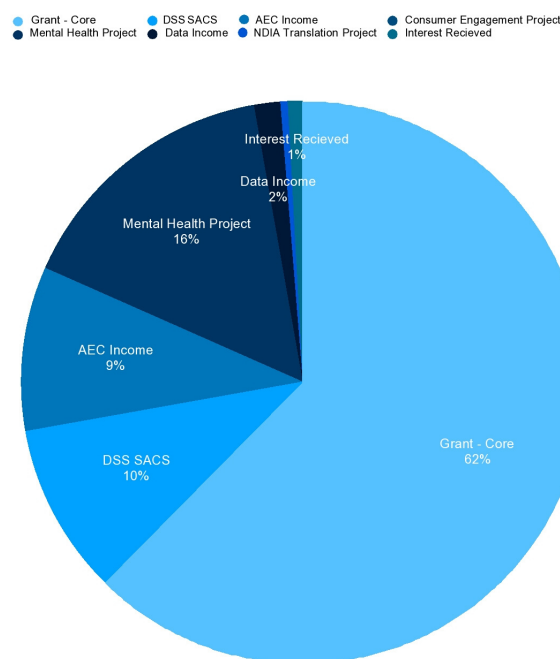
NEDA is working to a tight budget to maximise outcomes from limited resources. The total expenses at the end of June 2019 were \$458,224, which produced an operational surplus of \$22,999.

It must be noted that the running of a national peak is not a low-cost thing. Staff must engage with government and stakeholders around the country.

However, travel costs were less this year due to no international travel to the UN.

It is obvious that our CEO has been expanding our resources base, widening our remit with regards to external projects designed to bring in extra funds and resources, to future proof our base in accordance with the outcomes of the NEDA strategic planning day, held almost two years ago.

I would like to take this opportunity to commend both the NEDA CEO and our valued team for their efforts, both within their very specialised work and their conscientious efforts to maintain fiscal responsibility.



An illustration of NEDA's Income Sources for 2019

TREASURER'S REPORT (CONTINUED)

Finally, I would like to acknowledge the able assistance of NEDA's bookkeeper, Liz Jermyn, who continues to provide effective accounting systems to NEDA and the NEDA CEO Dwayne Cranfield for his efforts in running an efficient team.

Thank You.

A handwritten signature in blue ink, appearing to read 'Michael Maguire', with a stylized flourish at the end.

Michael Maguire

Treasurer

December 2019

2018- 2019 IN IMAGES



Left Image - Jane Flanagan, our Manager of Systemic Advocacy and two of our Board Members at a Community Consultation earlier in the year



NEDA launched the "Barriers and Exclusion" report, jointly with FECCA and SCOA at the "Refugee Council of Australia" Conference in early 2019.

2018- 2019 IN IMAGES



Our CEO did several media, radio and press interviews this financial year.

Mr Cranfield shared his expertise on a number of issues, ranging from the deportation of people with disability from culturally and linguistically diverse backgrounds, the announcement of a Disability Royal Commission ,the sector's expectations from the NDIS, to name a few.



2018- 2019 IN IMAGES



We strengthened our relationship with our key partners - Mental Health Australia (MHA) and the Federation of Ethnic Communities' Councils of Australia (FECCA) this year.



We launched the Embrace Project with the two organisations and the whole NEDA team traveled to Tasmania to participate in the FECCA Conference.

2018- 2019 IN IMAGES



This year, we also advocated strongly with key decision makers - Ministers, Politicians, Royal Commissioners and the Head of the National Disability Insurance Scheme, to make the voice of people with disability from CALD backgrounds heard.

NATIONAL ETHNIC DISABILITY ALLIANCE

PH: +612 62626867

Post: PO Box 971, Civic Square, ACT, Australia 2608

Web: www.neda.org.au

Email: ceo@neda.org.au

The National Ethnic Disability Alliance is funded by the Department of Social Services (DSS) ©
NEDA 2019

**National Ethnic Disability Alliance
Incorporated**

**Financial Statements
For the Year Ended 30 June 2019**

Management Statement by Council Members

30 June 2019

Your Council Members submit the financial report of the entity for the financial year ended 30 June 2019

1. GENERAL INFORMATION

a) Council members

The names of the Council members at the date of this report are:

President	Margherita Coppolino
exaficio Vice President	Victor Mallilanca ACT
Treasurer	Michael Maguire QLD
Ordinary Member	Anjana Baral NT
Ordinary Member	Maryanne Cosic VIC
Ordinary Member	Ivan Matas TAS
Ordinary Member	Robina Yasmin NSW
Ordinary Member	Monica Leahy SA
Ordinary Member	Melissa Del Borello WA
CEO/Public Officer	Dwayne Cranfield

b) The principal activities of the entity during the year were:

NEDA is the national peak organisation representing the rights and interests of people from non-English speaking background CaLD/NESB with disability, their families and carers throughout Australia.

A community based, non-government organisation funded by the Commonwealth Department of Social Services. NEDA has a small secretariat and is governed by a Council of state and territory representatives. The majority of Councillors are people from NESB with disability, their families and carers.

NEDA advocates at the federal level for the rights and interests of people from NESB with disability, their families and carers so they can participate fully in all aspects of social, economic, political and cultural life.

NEDA provides policy advice to the federal to the federal government and other agencies to secure equitable outcomes for people from NESB with disability, their families and carers. NEDA undertakes projects relating to the NESB and disability communities.

NEDA works closely with its state and territory member organisations to ensure that its policy advice reflects the experience of people from CaLD/NESB communities with disability, their families and carers.

c) Significant Changes

No significant change in the nature of these activities occurred during the year

2. OPERATING RESULTS

The Surplus (loss) of the entity for the financial year amounted to \$22,999 (2018 576 loss)

3. OTHER ITEMS

a) Significant Changes in State of Affairs

No significant changes in the entity's state of affairs occurred during the financial year

b) Events occurring after balance date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations or the state of affairs of the entity in future financial years.

c) Proceedings on Behalf of the Entity

No person has applied for leave of Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

The Entity was not a party to any such proceedings during the year

d) Indemnifying Officers or Auditors

No indemnities have been given during or since the end of the financial year for any person who is or has been an officer or auditor of the entity.

Association Liability Insurance provides coverage in respect of any Claim made against any members of any Committee established by the insured, in respect of any legal liability arising out of the conduct of the business or activities of such Committees.

Signed in accordance with a Resolution of the Members of the Board:

Board Member



Board Member



Dated this day of 2019

National Ethnic Disability Alliance

Statement of Financial Position

As at 30 June 2019

	2019	2018
ASSETS		
Current assets		
	316,788	
Cash at Bank		317,896
Total current assets	316,788	317,896
Non-current assets		
Plant and equipment	183	1,926
Total non-current assets	183	1,926
TOTAL ASSETS	316,970	319,822
LIABILITIES		
Current liabilities		
Trade and other payables	5,019	18,645
Provisions for Employee Entitlements	38,244	42,192
Total current liabilities	43,263	60,836
Non-current liabilities		
Provision for Long Service Leave	368	8,645
Total non-current liabilities	368	8,645
TOTAL LIABILITIES	43,630	69,481
NET ASSETS	273,340	250,341
EQUITY		
Accumulated funds	233,734	234,310
Strategic Planning Reserve	16,607	16,607
	22,999	
Operating Surplus/(Deficit)		(576)
TOTAL EQUITY	273,340	250,341

NB: Accumulated funds includes historical and Strategic Planning Reserve adjustment effects

National Ethnic Disability Alliance

Statement of Income and Expenditure

For the year ended 30 June 2019

	Notes	2019 \$	2018 \$
Income			
Grant - Core		300,000	300,000
DSS SACS		47,335	38,362
AEC Income		45,455	-
Consumer Engagement Project		-	6,493
Mental Health Project		75,000	75,000
Data Income		7,273	-
NDIA Translation Project		2,022	124,545
Interest Received		4,139	3,256
Total Income		481,223	547,655
Expenses			
Audit Fees		2,000	1,960
Bank & Government Charges		65	628
Accounting Fees		2,800	2,800
Conferences/Seminars		3,428	1,905
Computer & Office Equipment		7,988	6,353
Consultancy		9,345	-
Council Expenses		1,750	596
AGM		0	21,097
Depreciation		1,744	1,744
Insurance		1,845	3,129
Membership & Incorporation		448	2,158
Printing & Stationery /Sundry		8,484	3,093
Rent		4,805	3,007
Data Software		3,718	9,609
Travel & Accommodation		55,643	72,682
DSS Translation Expenses		621	51,716
Ethnolink Expenses		23,040	-
Focus Groups - DES		-	1,488
DPOA Expenses		261	25,292
Long Service Leave		3,521	3,393
Telephone/email/website		6,966	15,438
Wages & Salaries		282,880	283,453
Staff Training/Recruitment//Part-time Admin		8,216	13,400
Superannuation		26,636	20,995
Workers Compensation Insurance		2,021	2,296
Total Expenses		458,224	548,231
Operating Surplus (deficit)		22,999	(576)

National Ethnic Disability Alliance

Notes to the Financial Statements

For the year ended 30 June 2019

Note 1: Statement of significant accounting policies

(a) General Information

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and the Associations Incorporation Act (ACT) 1991

The financial report cover National Ethnic Disability Alliance Incorporated as an individual entity.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(b) Basis of Preparation

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

(c) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(d) Property Plant and Equipment

Depreciation

The depreciable amount of fixed assets is depreciated on a straight line basis over their useful lives commencing from the time the asset is held ready for use.

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment

The depreciable amount of all fixed assets including building and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over their useful lives commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each of the depreciable assets are:

- Office equipment - 5 years
- Furniture and fittings - 5 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each statement of financial position date.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments and original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(f) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(g) Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

(h) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of Goods and Services Tax (GST) except:
- when the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and

(i) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997

(j) Rounding of Amounts

Amounts in the financial report and the directors' report have been rounded to the nearest \$1

(k) Critical accounting estimates and judgements

The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and based on current trends and economic data, obtained both externally and within the group.

STATEMENT BY THE BOARD

18-11-2019

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF NATIONAL ETHNIC DISABILITY ALLIANCE INCORPORATED FOR THE YEAR ENDED 30 JUNE 2019

Scope

I have audited the attached financial statements of National Ethnic Disability Alliance Incorporated for the year ended 30 June 2019. The Committee is responsible for the preparation and presentation of the financial statements and the information they contain. I have conducted an independent audit of these financial statements in order to express an opinion on them to the Members of the Association.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material mis-statement. The procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and Statutory requirements so as to present a view which is consistent with our understanding of the Association's position and the results of its operations.

The audit opinion has been formed on the above basis

Audit Opinion

In my opinion:

- (a) the financial statements of the Association are properly drawn up:
 - (i) So as to give a true and fair view of matters required by subsection 72 (2) of the Associations Incorporation Act 1991 to be dealt with in the financial statements;
 - (ii) In accordance with the provisions of the Associations Incorporation Act 1991; and
 - (iii) In accordance with proper accounting standard, being Applicable Accounting Standards:*
- (b) I have obtained all the information and explanations required
- (c) Proper accounting records have been kept by the Association as required by the Act; and
- (d) The audit was conducted in accordance with the rules of the Association



Peter James Bayliss CA

Date 19/11 2019